



JOB DESCRIPTION

Title: Perinatal Hope Program (PHP) Therapist
Classification: Part-time
Reports To: Program Manager

Overview

POWER's mission is to help women reclaim their lives from addiction and related emotional health issues and improve the well-being of future generations. We are an agency committed to providing quality gender-responsive, trauma-informed treatment and recovery supportive services to women with substance use and co-occurring disorders.

The Therapist, who is a member of the POWER Outpatient Treatment Department, is responsible for working with women in treatment in a manner that is gender-responsive and trauma-informed, to help them develop an individualized treatment plan and achieve their goals and objectives, by learning the skills necessary to live free from the burden of addiction. The PHP Therapist will work on-site at Allegheny Health Network (AHN) site in Connellsville.

Essential Duties and Responsibilities

- Conduct screening and assessments, utilizing ASAM criteria, to determine the appropriate level of care for all women referred to PHP through AHN at the Connellsville site.
- Complete comprehensive bio-psychosocial assessments, which, together with the screening, level of care assessment, and other initial diagnostic interviews and strategies; drive treatment planning.
- Together with clients, help to identify needs and develop individualized, strength-based treatment plans that reflect client's goals and objectives. Review and update Treatment Plans as required.
- Provide both individual and group therapy.
- Provide family education and counseling as needed.
- Provide drug and alcohol education and facilitate psycho-educational and life skills groups as needed.
- Work with the consulting psychiatrist to ensure that clients' behavioral health needs are being addressed and help to facilitate and integrate the psychiatrist's recommendations.
- As a member of the PHP treatment team, using a strength-based and trauma-informed approach, works collaboratively with the clients and other treatment team members (both internal and external) to help support clients in their treatment and recovery.
- Is knowledgeable about and remains in compliance with internal and external policies, procedures, regulations, and standards; including, for example, all of POWER's policies and procedures and Quality Assurance Plan, DDAP requirements, State Licensing standards, County Monitoring requirements, and managed care regulations.

- Based on the LOC assessments, refer clients to other appropriate treatment programs and agencies as needed.
- Complete all paperwork requirements and maintain quality, up-to-date electronic clinical records.
- Participate in all staff development and training as required.

Requirements

- Master's Degree in Social Work, Counseling or related field, and a minimum of two (2) years clinical experience in a drug and alcohol or mental health setting. LPC/LCSW preferred.
- Experience in a women-centered treatment environment or with gender-responsive care preferred.
- Experience with trauma-informed services; motivational interviewing, cognitive behavioral therapies, including DBT; and the use of motivational incentives, preferred.
- Personal recovery experience is not required, however, knowledge of recovery support systems and 12-Step programs preferred.
- Strong interpersonal and engagement skills.
- Strong organizational and time-management skills.
- Excellent written and verbal communication skills.
- Value for and ability to deliver excellent customer service.
- Good computer skills; experience with an EMR system preferred.
- Valid PA driver's license.
- Self-directed and flexible to meet the needs of administration and management, and ability to manage multiple tasks.
- Understand and support a trauma informed system of care.
- Model and support clients and staff in health and wellness activities and with using healthy coping skills.
- Support organization's mission with a sensitivity of cultural diversity and workplace harmony.
- Ability to secure FBI, Act 33 and 34 clearances.

Working Conditions

- Ability to work mainly on-site in Connellsville and at POWER's main office in Wilkinsburg as needed for training and supervision.
- Ability to work the hours necessary to complete the work.

- Ability to climb stairs and lift light boxes.

Disclaimer

- Nothing in this job description restricts management’s right to assign or reassign duties and responsibilities to do this job at any time.
- This job description reflects management’s assignment of essential functions; it does not restrict or prescribe the tasks that may be assigned.
- Critical features of this job have been described in the narrative. They may be subject to change at any time due to reasonable accommodation or other reasons.

POWER is committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and staff without regard to race, color, religion, sex, pregnancy, national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, genetic information, military and veteran status, and any other characteristic protected by applicable Federal, State and local law.

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____

(Revised 2/2020 KH)